Goal A: Creating Partnerships and Alliances:

1. At the beginning of each year, the prepared list proposed in item one will be updated as necessary.
2. The prepared list of community organizations proposed in item one will receive an invitation to the Commission’s Historic Preservation Awards ceremony, open to members of the community organization.
3. By May 31, 2017, the commission will prepare a list of community organizations to forge informal alliances with to further common goals of historic preservation in Waterloo.
4. By December 31, 2018 a member of the Commission will correspond, through email, writing, telephone, or face-to-face communication, with a president or board member of at least one of the identified community organizations.
5. By December 31, 2018, a member of the Commission will attend a member meeting of at least one of the identified community organizations and introduce themselves and the purpose, mission statement and goals of the Commission.
6. By December 31, 2018 a member of the commission will correspond, through email, writing, telephone, or face-to-face communication, with a president or board member of at least two of the identified community organizations.
7. By December 31, 2018, a member of the Commission will attend a member of the meeting of at least one other of the identified community organizations and introduce themselves and the purpose, mission, statement and goals of the Commission.
8. By July 31, 2019 the commission will support through preparation of literature, promotional material, or sponsorship, a Waterloo historic tour created and led by the Cedar Valley Historic Society.

Goal B: Identify, Evaluate and Protect:

2. By May 31, 2017, the Commission will identify at least two neighborhoods in the city of Waterloo that are of the highest-priority of obtaining a historic designation survey, to be obtained by December 31, 2012.
3. By April 1, 2017 two commission board members will prepare a formal list, with descriptions, entitled “Most Endangered Buildings of Waterloo” which will be ratified by the commission by April 30, 2017.
4. By March 1, 2018 the commissioners will prepare a formal list, with descriptions, entitled “Most Endangered Buildings of Waterloo 2018” which will be ratified by the commission on by March 1, 2018

5. By February 1, 2019, the commission will seek, and if possible, identify an appropriate church and prepare a Letter of Intent for the 2018 cohort of participants in the National Fund for Sacred Places in collaboration with the National Trust for Historic Preservation. For the Partners for Sacred Places Fund.

6. By March 1, 2019 the commissioners will prepare a formal list, with descriptions, entitled “Most Endangered Buildings of Waterloo 2019" which will be ratified by the commission at the March meeting.

**Goal C: Education/Community Outreach/Communication:**

1. Prior to the Commission’s Historic Preservation Award’s ceremony, a member of the Commission will sign and send an invitation to the ceremony to each of the Waterloo City Council members and the Mayor of Waterloo. Such action will occur each year that the Commission holds a ceremony.

2. By February 24, 2017 a board member will prepare a letter to the Waterloo City Council in support of the Council approving the partnership and memorandum of understanding with the Walnut Neighborhood Association

3. By May 31, 2017, two commission board members will prepare an article for publication in the Waterloo Courier listing and describing the Most Endangered Buildings of Waterloo as ratified by the Commission in April of 2017.

4. By September 30, 2017 a board member of the Commission will contact the Waterloo School District or at least one local elementary school or middle school, to inquire about hosting a board member of the Commission at a school period for purposes of discussion the importance of local history and historic preservation to students.

5. By September 30, 2017 a board member of the Commission will prepare a student contest related to Historic Preservation for entry and awarding at the 2018 Waterloo Historic Preservation Commission Awards Ceremony.

6. By September 30, 2018 a board member of the Commission will contact the school district to set up the student art contest for the 2019 Awards Banquet.

7. On October 23, 2018 the commission will give a presentation at the Waterloo Public Library.

8. By May 31, 2019 two commission board members will prepare articles for publication in the Waterloo Courier that will discuss the Most Endangered Building List and other subjects.
Goal D: Funding:

1. By December 31, 2017 the Commission will apply for at least two grant applications, not with the Community Foundation of Northeast Iowa, for the support of a Historic Preservation Project.
2. By December 31, 2017, the Commission will identify other sources of potential support for projects.
3. By June 30, 2019 the Commission will apply for a grant with the Community Foundation of Northeast Iowa for purposes of support a project of the Commission

Goal E: Internal Development:

1. By December 31, 2018, at least one-third of board members will have attended an education seminar, workshop, webinar, or conference that is approved for state accreditation credits.
2. By December 31, 2019, at least 3 members of the board will have attended an education seminar, workshop, webinar, or conference that is approved for state accreditation credits.